

## **No Pay November Website Giveaway — Official Rules**

### **Sponsor:**

Monyok Leadership, LLC (“Sponsor”), located in Danville, Illinois.

### **1. Eligibility**

Open to legal residents of the United States who are 18 years of age or older at the time of entry. Nominees must be a small business, nonprofit organization, or individual entrepreneur located in the United States. Employees of Monyok Leadership, its affiliates, advertising and promotional agencies, and their immediate family members are not eligible to participate.

### **2. Contest Period**

- Nominations: November 3–10, 2025
- Voting: November 10–18, 2025
- Winner Announcement: November 20, 2025

### **3. How to Enter**

Nominations must be submitted through the online nomination form available on [www.monyokleadership.com](http://www.monyokleadership.com) between November 3–10, 2025. Each nomination must include all required information. Incomplete or inaccurate entries may be disqualified at the Sponsor’s discretion.

### **4. Public Voting**

- Voting will occur November 10–18, 2025.
- Each person may cast one vote per day during the voting period.
- Votes must be submitted through the official voting form on the Monyok Leadership website.
- Automated or fraudulent voting methods are prohibited.
- Sponsor reserves the right to verify the legitimacy of votes and disqualify entries suspected of manipulation or misuse.

### **5. Prize**

One (1) winner will receive a custom one-page website designed and developed by Monyok Leadership (approximate retail value: \$2,500).

- The prize includes design, development, and setup of a one-page website.
- The winner is responsible for all domain registration and website hosting fees.
- The completed website will be delivered by December 31, 2025.
- No cash or other prize substitution is permitted. Prize is non-transferable.

## **6. Winner Selection & Notification**

The winner will be determined by the highest verified number of votes received through the public voting form. The potential winner will be contacted via email on or before November 20, 2025. If the selected winner does not respond within 5 business days, the prize may be forfeited and an alternate winner selected.

## **7. Rights Granted by Entrants**

By entering, each participant and nominee grants Monyok Leadership the right to use their name, business name, likeness, logo, and submitted content in connection with promotional materials, announcements, and social media posts related to this contest, without further compensation or notice, except where prohibited by law.

## **8. Limitation of Liability**

By participating, entrants agree to release and hold harmless Monyok Leadership, LLC, its officers, employees, agents, and affiliates from any liability, claim, or damage arising from participation in this contest or acceptance, use, or misuse of the prize. Sponsor is not responsible for technical failures, lost entries, or any errors in the administration of the contest.

## **9. Disputes**

This contest is governed by the laws of the State of Illinois, without respect to conflict of law doctrines. As a condition of participating, entrants agree that any and all disputes which cannot be resolved between the parties shall be resolved individually, without resort to any form of class action, exclusively before a court located in Vermilion County, Illinois.

## **10. Privacy**

Information collected from entrants is subject to Monyok Leadership's Privacy Policy and will be used solely for the purposes of Monyok Leadership, administering this contest, and prize fulfillment.

## **11. Sponsor Contact**

Monyok Leadership, LLC

Danville, Illinois

[www.monyokleadership.com](http://www.monyokleadership.com)